

Investor Presentation

I I th Annual NYC Summit

December 13, 2022





Forward-Looking Statements, Non-GAAP Financials and COVID-19

This Presentation and the accompanying oral presentation include "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, regarding Ichor Holdings, Ltd. and its subsidiaries ("Ichor" or the "Company"), its financial condition, its results of operations and the potential offering that reflect the Company's current views and information currently available. This information is, where applicable, based on estimates, assumptions and analysis that Ichor believes, as of the date hereof, provides a reasonable basis for the information contained herein. Forward-looking statements can generally be identified by the use of forward-looking words such as "may", "will", "would", could", "expect", "intend", "plan", "aim", "estimate", "target", "anticipate", "believe", "continue", "objectives", "outlook", "guidance" or other similar words, and include statements regarding Ichor's plans, strategies, initiatives, objectives, targets and future operating or financial performance. These forward-looking statements involve known and unknown risks, uncertainties and other factors (including those set forth under "Risk Factors" in Ichor's prospectus), many of which are outside the control of Ichor and its representatives. Actual results, performance or achievements may differ materially and potentially adversely from any projections and forward-looking statements and the assumptions on which those forward-looking statements are based. There can be no assurance that the information contained in this Presentation is reflective of future performance to any degree, and readers are cautioned not to place undue reliance on forward-looking statements as a predictor of future performance. All information in this Presentation speaks only as of the date hereof unless otherwise specified. Ichor undertakes no duty to update or revise the information contained herein, publicly or otherwise, whether as a result of new information, f

This Presentation includes certain financial measures not presented in accordance with generally accepted accounting principles ("GAAP"), including, but not limited to, adjusted net income from continuing operations and certain ratios and other metrics derived therefrom. These non-GAAP financial measures are not measures of financial performance in accordance with GAAP and may exclude items that are significant in understanding and assessing Ichor's financial results. Therefore, these measures should not be considered in isolation or as an alternative to net income, cash flows from operations or other measures of profitability, liquidity or performance under GAAP. You should be aware that Ichor's presentation of these measures may not be comparable to similarly-titled measures used by other companies. Non-GAAP reconciliations are contained at the end of this document and in Ichor's SEC filings.

This Presentation also contains estimates and other statistical data made by independent parties relating to market size and growth and other industry data. These data involve a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. The Company has not independently verified the statistical and other industry data generated by independent parties and contained in this presentation and, accordingly, it cannot guarantee their accuracy or completeness. In addition, projections, assumptions and estimates of its future performance and the future performance of the markets in which it competes are necessarily subject to a high degree of uncertainty and risk due to a variety of factors. These and other factors could cause results or outcomes to differ materially from those expressed in the estimates made by the independent parties.

COVID-19 Pandemic and Market Conditions Update

The COVID-19 pandemic and related economic repercussions have created, and are expected to continue to create, significant volatility, uncertainty, and turmoil in our industry. Government shutdowns and "social distancing" guidelines are, and will continue to, result in reduced factory capacity. In addition, an increase in direct costs within our factories associated with employee personal protective equipment ("PPE"), facility cleaning and layout changes, together with increases in logistics costs and employee labor costs, as well as other operating inefficiencies have resulted in, and may continue to result in, lower revenues and operating margins. The extent and duration of these impacts cannot be specifically quantified given the dynamic nature and breadth of the pandemic's impact on our operations and that of our customers and suppliers.



Ichor Overview

World's Leading Provider of Critical Fluid Delivery Subsystems for Semiconductor Capital Equipment

- Gas and chemical delivery subsystems are key elements of process tools used in the manufacturing of semiconductor devices
- Over 20 years of operational history providing design, qualification, manufacturing and testing expertise to key
 OEMs throughout the product development cycle
- Global manufacturing footprint in the US, Malaysia,
 Singapore, Korea, Mexico and Scotland, with facilities
 strategically located in close proximity to key
 customers
- Headquartered in Fremont, California with approximately 3,000 full-time-equivalent employees globally
- 2021 Revenues of \$1.1B and \$3.37 EPS⁽¹⁾
- Expect Record Revenues and Earnings in 2022⁽²⁾

Gas Delivery
Subsystems

Chemical Delivery
Subsystems





Weldments & Subassemblies

Precision Machining





⁽²⁾ Outlook as of November 8, 2022 earnings call.



⁽I) Non-GAAP earnings per share excludes amortization of intangible assets, share-based compensation, non-recurring expenses and discrete tax items.

Investment Highlights

Combining Revenue Growth and Increasing Profitability to Drive Earnings Leverage and Free Cash Flow

- Revenue growth outperforming the industry... 6-year revenue CAGR of 25% through 2021, outpacing industry, peers and customers... 7-year CAGR through 2022 expected to be 24% vs. annual WFE growth of 16%⁽¹⁾...
- Multiple drivers for continued revenue outperformance... Leveraged to largest growth segments within WFE... expanding product offerings and customer base; continued market share gains
- Expanding capabilities and SAM... Investments in R&D focused on driving increased IP content in proprietary products... strategic acquisitions add complementary products, expand regional presence, and contribute accretive margins to the operating model
- **Delivering strong earnings leverage...** Increasing profitability through gross margin improvement and close control of opex to drive leverage to bottom line... Net income grew at over 2x the rate of YoY revenue growth in 2020, and over 3x in 2021⁽²⁾

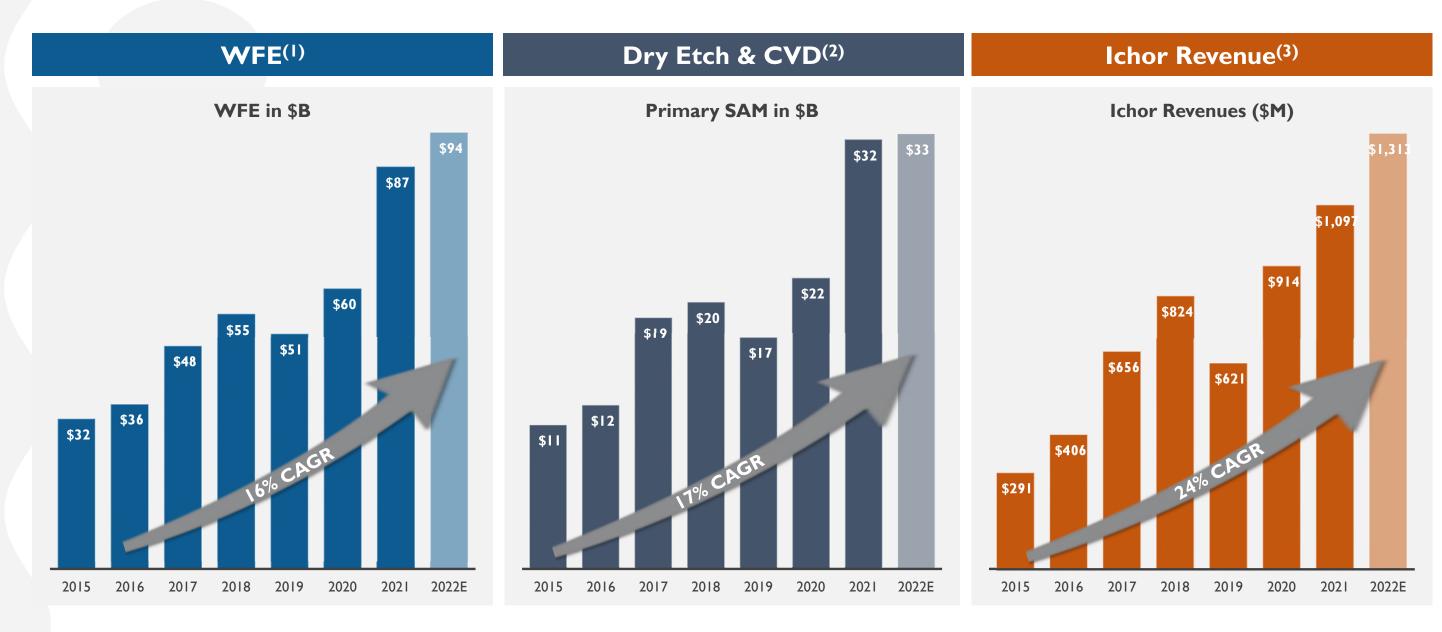
⁽²⁾ See appendix at the end of this document for reconciliations of Non-GAAP metrics.



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⁽I) CAGR calculated on 2015-2022 period; see slide 5 for data.

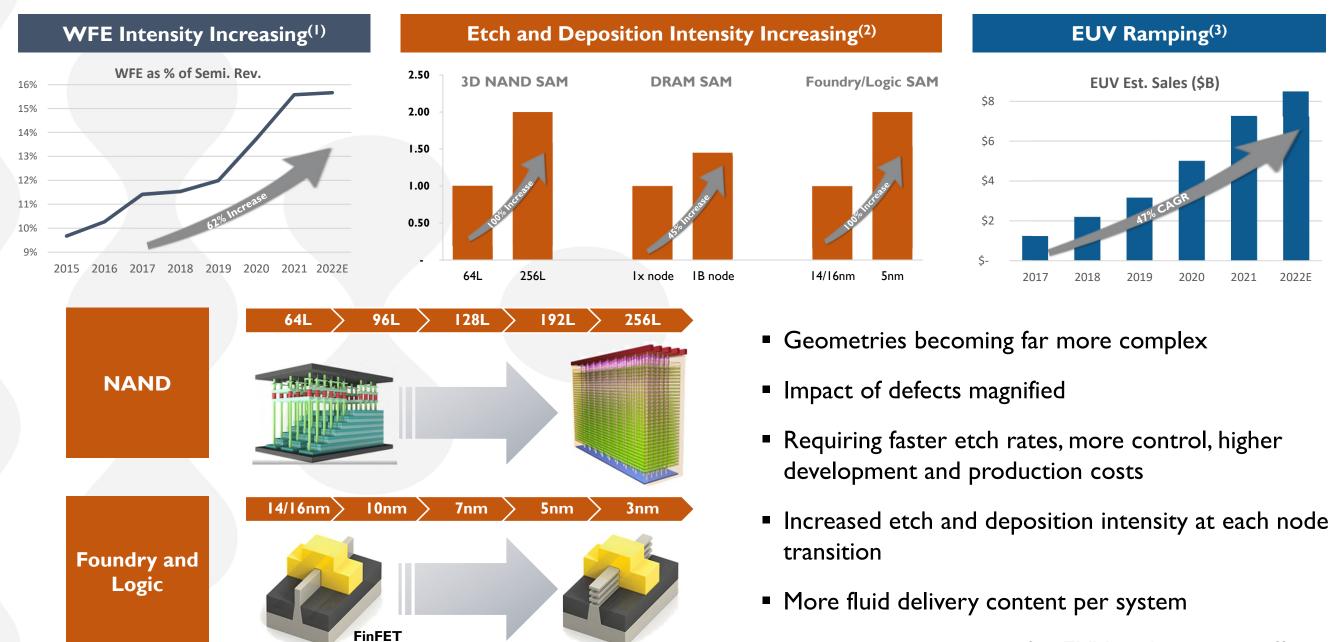
Revenue Growth Outperforming WFE and Primary Process Tool SAM



- (I) Mean of analyst and industry OEM estimates that are current as of December 2022.
- (2) Gartner estimates 2015-2016; Needham estimates for 2017-2022 as of October 2022.
- (3) 2022E represents Street analyst consensus as of December 7, 2022.



Key Technology Transitions Driving Growth in Ichor SAM



Gate-All-Around

- (I) Semi. industry revenues: estimates from UBS as of October 2022; WFE is average of current analyst estimates as of December 2022.
- (2) Lam Research Analyst Day Presentation (March 2020), normalized to 1.0 at starting node.
- (3) 2017 estimated EUV revenues: KeyBanc Research; 2018-2022E EUV market size: Evercore Research as of October 20, 2022.
- Increasing opportunity for EUV on key layers offers incremental gas delivery SAM



Served Available Market Estimated at Over \$7B



	Served Markets	and Market Op	portunity (Semi)
Gas Delivery (\$1.8B)	Chemical Delivery (including LDM) (\$0.8B)	Sub-Assembly (Weldments) (\$1.3B pre-IMG)	Precision Machining (\$0.8B pre-IMG)	Other Components (\$0.2B)
~33%	<10%	<25%	<10%	<5%

IMG **Acquisition** Adds new SAM **Verticals:**

>\$IB SAM for Non-Semi **Precision Machining**

\$0.35B SAM for Brazing

\$0.23B SAM for LINACs

IMG Acquisition Adds to Semi SAM:

+\$0.2B E-Beam / Laser +\$0.6B Medium-Format Welding

Precision Mach.



IMG Acquisition Tracking Well Towards \$75-\$80M Rev. in 2022

Key M&A Strategies



Expand Portfolio of Proprietary Product Offerings



Expand Served Markets and Geographic Footprint



Expand and Diversify Customer Base



Gain Market Share with Key OEM Customers



Accretive to Gross and Operating Margins; Target Returns > WACC

Transaction Highlights

About : 1mg

- Primary Market = Semiconductor
- Other Markets include Defense, Medical, Aerospace
 - Revenue Growth Outgrowing these Non-Semi End Markets
- Primary Product Offering = Precision Machining
- Second-Largest Business is E-Beam and Laser Welding
- Also Provides Brazing, Surface Treatment, Ceramic Metallization, Precious Metal Coatings
- Five CA Locations, HQ in Livermore

Strategic Benefits

- Brings Ichor Additional Value-Added
 Engineering and Manufacturing Capability
- Provides Additional Capacity for Growth
- Expands Our Portfolio of Higher-Margin Product Offerings
- Expands Our Served Markets
 - Both Semi and Non-Semi
- Expands and Diversifies Our Customer Base
- Brings Recurring Revenue to Our Model
- Accretive to Earnings and Operating Model

Financial Impact

- \$270M Purchase Price
- Funded by \$140M cash & securities on hand and \$130M in incremental borrowing (recently expanded credit facility)
- Closed in Q4 2021
- Annual Expected Contribution:
 - Revenues \$70-80M
 - EBITDA \$20-22M
 - EPS \$0.32-\$0.38
- Expected Impact on 2022 Profitability:
 - 100+ bp GM Increase
 - 40+bp Op. Margin Increase

Note: Acquisition contribution amounts based on current industry activity levels and financial expectations on an annual basis, as disclosed in 11/16/2021 press release. Actual revenues contribution was \$7M in Q4'21 and \$19M in Q1'22.



Track Record of Successful M&A - Deals Prior to IMG

Key M&A Strategies





Expand Served Markets and Geographic Footprint



Expand and Diversify Customer Base



Gain Market Share with Key OEM Customers



Accretive to Gross and Operating Margins; Target Returns > WACC

Acquisitions have expanded Ichor's SAM, Customer and Geographic Footprint and/or Product and IP Portfolio

2016



Deal Value: \$18 million

- Expansion of chemical delivery SAM
- Development of proprietary LDM product
- Annual revenue expectation at close: \$30 million

2017



Deal Value: \$50 million

- Expansion of weldment SAM
- Expansion of weldment and sub-assembly capabilities
- Annual revenue expectation at close:
 \$65-\$80 million

2017



Deal Value: \$130 million

- Expansion of precision machining, weldment and gas delivery SAMs
- Expansion of gas delivery component IP portfolio
- Annual revenue expectation at close:
 \$70-\$90 million

2018

IAN Engineering

Deal Value: \$7 million

- Expansion of customer and geographic footprint into South Korea
- Expansion of gas delivery, weldment and liquid delivery opportunity
- Annual revenue expectation at close:
 \$20 million

2019

Flow Control IP

- Expansion of flow control product & IP portfolio via asset purchase
- Valuable intellectual property for developing next-generation gas panel

2020



(Mexico Division)

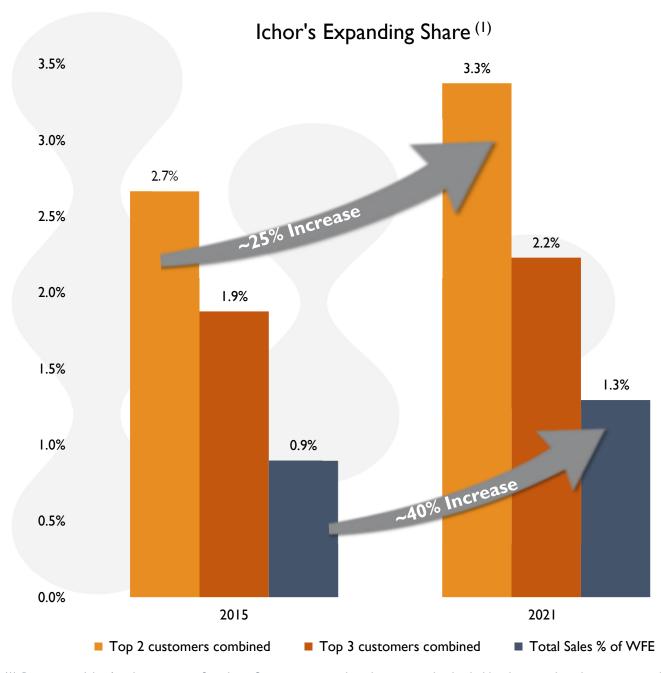
- Expansion of precision machining SAM
- Expansion of precision machining capabilities in a low-cost region
- Year-to-date revenue: <\$10 million

Note: Acquisition revenue contribution amounts for Cal-Weld, Talon Innovations and IAN Engineering based on expected annual revenue contributions as disclosed in transaction announcement press releases. Ajax revenue annualized based on \$20 million in revenue generated for the 8 months ended 12/31/16. CRM (Mexico Division) revenue based on year-to-date revenue as disclosed in transaction announcement press release.



Growing Share of Semiconductor System Sales & WFE

~65% of WFE Requires Fluid Delivery Subsystems & Components



Multiple Drivers for Increasing Share of Industry Revenues

✓ Industry Trends

- Increasing trend toward outsourcing
- Increasing importance of etch and deposition
- Advanced devices require more fluid delivery/content per tool

Ichor Execution

- Market share gains
- Accretive and complementary acquisitions
- Expanded product offerings
- Levered to etch and deposition
- Key role in EUV ramp

(1) Represents Ichor's sales to its top 2 and top 3 customers combined, respectively, divided by their combined new semiconductor system sales.





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Key Financial Strategies

Outgrow the Industry

Focus on semi: next-generation device nodes require more fluid delivery

Levered to etch, deposition and EUV

Market share gains; Continued trend toward outsourcing; Expand global footprint

Accretive and complementary M&A

Drive Gross Margin Improvement

Grow share in higher-margin components businesses

e.g., Weldments and Precision Machining

Increase content of proprietary IP

e.g., Next-Gen Gas Panel, Liquid Delivery Module

Drive incremental cost reduction programs

COVID-related costs to eventually resolve

Combined with Tight Control of OpEx to Drive Significant Earnings Leverage

Along with Capital-Efficient Business Model to Drive Significant Free Cash Flow



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Momentum at Top and Bottom Lines - Another Record Year Ahead

Strong Revenue Growth Trajectory

- 47% growth in 2020
- 20% growth in 2021
- Another record year forecast for 2022⁽¹⁾

Demonstrating Earnings Leverage

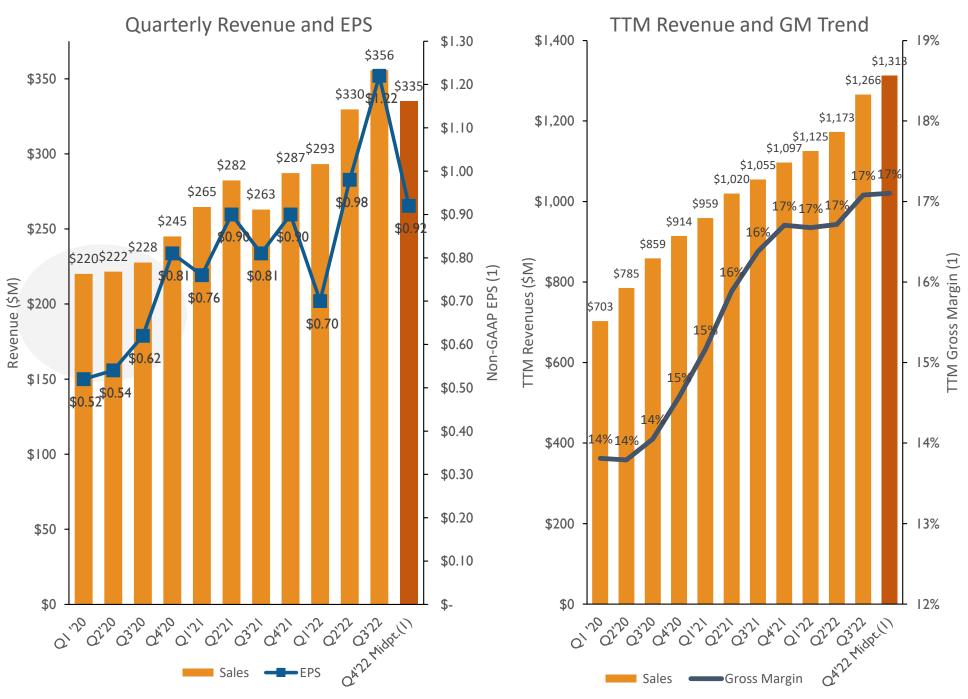
- Net income grew >3x revenue growth in 2021⁽²⁾
 - Gross Margin +210bp; Operating Margin +240bp
 - Net income growth of 65%; EPS growth of 34%

Positive Outlook for FY2022⁽¹⁾⁽²⁾

- Q4 revenue of \$315M \$355M
- Q4 EPS of \$0.80 \$1.04

Strong Capital Position

- \$56M of Cash and \$304M Total Debt at Sep. 30, 2022
- Refinanced and expanded credit agreement 2021
 - Debt/EBITDA currently < 1.7x
 - >\$90M Available on Revolving Credit Facility
 - Interest Expense curr. ~\$4.2M/qtr



- (I) Based on Q4 guidance and outlook provided as of November 8, 2022.
- (2) See appendix at the end of this document for reconciliations of Non-GAAP metrics.



Target Model with Significant Operating Leverage

		Aı	nnual Resu	ilts			
	2016	2017	2018	2019	2020	9mo 2022	Target Model
Gross Margin	16%	16%	17%	14%	15%	17%	19% - 20%
Operating Expenses	7%	6%	6%	8%	6%	7%	6%
Operating Margin	9%	11%	11%	6%	8%	10%	13 - 14%
EBITDA Margin	10%	11%	12%	8%	9%	11%	14%+
Net Margin	8%	10%	9%	5%	7%	9%	12%+



⁽I) See appendix at the end of this document for reconciliations of Non-GAAP metrics.

Conclusion

Industry-Leading Execution of Strategic Objectives





Reconciliation of GAAP Gross Profit to Non-GAAP Gross Profit

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations				Fisca	l Ye	ar						2022		
(dollars in thousands, except per-share amounts)	2016	2017		2018		2019	2020		2021		Q1	Q2		Q3
Net sales	\$ 405,747	\$ 655,892	\$	823,611	\$	620,837	\$ 914,236	\$	1,096,917	\$	293,146	\$ 329,560	\$	355,643
GAAP gross profit Non-GAAP adjustments:	\$ 65,395	\$ 100,761	\$	136,137	\$	86,364	\$ 124,892	\$	177,480	\$	43,932	\$ 55,461	\$	63,560
Share-based compensation	20	118		608		705	991		1,384		551	451		553
Purchase accounting	_	5,230		4,839		_	_		1,652		2,492	_		-
Settlement loss	_	_		_		_	1,386		_		_	_		-
Facility shutdown costs	_	_		_		_	2,215		2,611		_	_		-
Other non-GAAP adjustments	_	1,752		116		129	3,743		106	ļ.	_	_		-
Non-GAAP gross profit	\$ 65,415	\$ 107,861	5	141,700	\$	87,198	\$ 133,227	5	183,233	5	46,975	\$ 55,912	5	64,113
Non-GAAP gross margin	16.1%	16.4%		17.2%		14.0%	14.6%		16.7%		16.0%	17.0%		18.0%



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Reconciliation of GAAP Operating Expenses to Non-GAAP Operating Expenses

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations		Fiscal Year														2022								
(dollars in thousands, except per-share amounts)		2016		2017		2018		2019		2020		2021		Q1		Q2		Q3						
Net sales	\$	405,747	\$	655,892	\$	823,611	\$	620,837	\$	914,236	\$ 1	1,096,917	\$	293,146	\$	329,560	\$	355,643						
GAAP operating expenses	\$	41,524	\$	54,581	\$	72,172	\$	71,387	\$	83,340	\$	96,466	\$	33,467	\$	30,665	\$	31,013						
Non-GAAP adjustments:																								
Amortization of intangible assets		(7,015)		(8,880)		(15,369)		(13,015)		(13,365)		(14,918)	ı	(5,349)		(4,655)		(3,959)						
Share-based compensation		(3,196)		(2,112)		(6,969)		(7,832)		(8,884)		(10,089)	ı	(2,346)		(3,058)		(3,166)						
Facility shutdown costs		_		_		-		-		(248)		(385)	ı	_		_		_						
Settlement loss		_		_		_		_		_		_	ı	(3,100)		_		(1,046)						
Acquisition costs		_		_		-		_		_		(4,386)	ı	(275)		(21)		_						
Other non-GAAP adjustments		(2,988)		(6,103)		(1,611)		(2,679)		(3,438)		(392)		_		_		_						
Non-GAAP operating expenses	\$	28,325	\$	37,486	\$	48,223	\$	47,861	\$	57,405	\$	66,296	\$	22,397	\$	22,931	\$	22,842						
Non-GAAP operating expenses, % of sales		7.0%		5.7%		5.9%		7.7%		6.3%		6.0%		7.6%		7.0%		6.4%						



Reconciliation of GAAP Operating Income to Non-GAAP Operating Income

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations			Fisca	l Ye	ar				2022	
(dollars in thousands, except per-share amounts)	2016	2017	2018		2019	2020	2021	Q1	Q2	Q3
Net sales	\$ 405,747	\$ 655,892	\$ 823,611	\$	620,837	\$ 914,236	\$ 1,096,917	\$ 293,146	\$ 329,560	\$ 355,643
GAAP operating income	\$ 23,871	\$ 46,180	\$ 63,965	\$	14,977	\$ 41,552	\$ 81,014	\$ 10,465	\$ 24,796	\$ 32,547
Non-GAAP adjustments:										
Amortization of intangible assets	7,015	8,880	15,369		13,015	13,365	14,918	5,349	4,655	3,959
Share-based compensation	3,216	2,230	7,577		8,537	9,875	11,473	2,897	3,509	3,719
Purchase accounting	_	5,230	4,839		_	_	1,652	2,492	_	_
Facility shutdown costs	_	_	_		_	2,463	2,996	_	_	_
Settlement loss	_	_	-		_	1,386	_	3,100	_	1,046
Acquisition costs	_	_	_		_	_	4,386	275	21	_
Other non-GAAP adjustments	2,988	7,855	1,727		2,808	7,181	498	_	_	_
Non-GAAP operating income	\$ 37,090	\$ 70,375	\$ 93,477	\$	39,337	\$ 75,822	\$ 116,937	\$ 24,578	\$ 32,981	\$ 41,271
Non-GAAP operating margin	9.1%	10.7%	11.3%		6.3%	8.3%	10.7%	8.4%	10.0%	11.6%



Reconciliation of GAAP Income Tax Expense to Non-GAAP Income Tax Expense

\$ (13,886) 626 7,582 1,627	\$	(3,664) 8,203	\$	(6,454) 6,743	\$	(988) 8,507	\$	2021 2,857 9,861	\$	Q1 810 1,974	\$	1,744 1,396	\$	Q3 477 2,401
626 7,582	\$		\$		\$		\$	9,861	\$		\$		\$	
7,582		8,203		6,743		8,507		4		1,974		1,396		2,401
-,027		4,140		_		_		_		_		_		_
5,911		_		_		_		_		_		_		_
15,746		12,343		6,743		8,507		9,861		1,974		1,396		2,401
\$ 1,860	\$	8,679	\$	289	\$	7,519	\$	12,718	\$	2,784	\$	3,140	\$	2,878
2.8%		10.4%		1.0%		11.3%		11.5%		12.1%		10.0%		7.5%
	5,911 15,746 \$ 1,860	5,911 15,746 \$ 1,860 \$	5,911 — 15,746 12,343 \$ 1,860 \$ 8,679	5,911 — 15,746 12,343 \$ 1,860 \$ 8,679 \$	5,911 — — — 15,746 12,343 6,743 \$ 1,860 \$ 8,679 \$ 289	5,911 — — — — — — — — — — — — — — — — — —	5,911 — — — 15,746 12,343 6,743 8,507 \$ 1,860 \$ 8,679 \$ 289 \$ 7,519	5,911 — — — 15,746 12,343 6,743 8,507 \$ 1,860 \$ 8,679 \$ 289 \$ 7,519 \$	5,911 — — — 15,746 12,343 6,743 8,507 9,861 \$ 1,860 \$ 8,679 \$ 289 \$ 7,519 \$ 12,718	5,911 — — — — 15,746 12,343 6,743 8,507 9,861 \$ 1,860 \$ 8,679 \$ 289 \$ 7,519 \$ 12,718 \$	5,911 — — — — 15,746 12,343 6,743 8,507 9,861 1,974 \$ 1,860 \$ 8,679 \$ 289 \$ 7,519 \$ 12,718 \$ 2,784	5,911 — — — — 15,746 12,343 6,743 8,507 9,861 1,974 \$ 1,860 \$ 8,679 \$ 289 \$ 7,519 \$ 12,718 \$ 2,784 \$	5,911 — — — — — 15,746 12,343 6,743 8,507 9,861 1,974 1,396 \$ 1,860 \$ 8,679 \$ 289 \$ 7,519 \$ 12,718 \$ 2,784 \$ 3,140	5,911 — — — — — 15,746 12,343 6,743 8,507 9,861 1,974 1,396 \$ 1,860 \$ 8,679 \$ 289 \$ 7,519 \$ 12,718 \$ 2,784 \$ 3,140 \$



Reconciliation of GAAP Net Income to Non-GAAP Net Income

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations				Fiscal	Ye	ar						2022	
(dollars in thousands, except per-share amounts)	┰	2016	2017	2018		2019	2020		2021		Q1	Q2	Q3
Net sales	\$	405,747	\$ 655,892	\$ 823,611	\$	620,837	\$ 914,236	\$ 1	1,096,917	\$	293,146	\$ 329,560	\$ 355,643
GAAP net income	\$	20,779	\$ 56,915	\$ 57,883	\$	10,729	\$ 33,279	\$	70,899	\$	8,039	\$ 21,537	\$ 29,031
Non-GAAP adjustments:													
Amortization of intangible assets		7,015	8,880	15,369		13,015	13,365		14,918	ı	5,349	4,655	3,959
Share-based compensation		3,216	2,230	7,577		8,537	9,875		11,473	ı	2,897	3,509	3,719
Purchase accounting		_	5,230	4,839		_	_		1,652	ı	2,492	_	_
Facility shutdown costs		_	_	_		_	2,463		2,996	ı	_	_	_
Settlement loss	1	_	_	_		_	1,386		_	ı	3,100	_	1,046
Acquisition costs		_	_	_		_	_		4,386	ı	275	21	_
Other non-GAAP adjustments		2,988	7,855	1,727		2,808	7,181		498	ı	-	_	_
Loss on extinguishment of debt		_	_	_		_	_		737	ı	_	_	_
Gain on investment		_	(304)	_		_	_		-	ı	_	_	_
Non-GAAP adjustments to GAAP income tax expense (benefit)	1_	(2,402)	(15,746)	(12,343)		(6,743)	(8,507)		(9,861)	_	(1,974)	(1,396)	(2,401)
Non-GAAP net income	\$	31,596	\$ 65,060	\$ 75,052	\$	28,346	\$ 59,042	\$	97,698	\$	20,178	\$ 28,326	\$ 35,354
Non-GAAP net margin		7.8%	9.9%	9.1%		4.6%	6.5%		8.9%		6.9%	8.6%	9.9%
Non-GAAP diluted EPS	\$	1.31	\$ 2.48	\$ 2.99	\$	1.25	\$ 2.52	\$	3.37	\$	0.70	\$ 0.98	\$ 1.22
Shares used to compute diluted EPS:		24,189	26,218	25,128		22,767	23,460		28,979		29,023	29,043	29,050



Reconciliation of Non-GAAP Net Income to EBITDA

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations				Fisca	l Ye	ar					2022		
(dollars in thousands, except per-share amounts)		2016	2017	2018		2019	2020		2021	Q1	Q2	ļ	Q3
Net sales	\$	405,747	\$ 655,892	\$ 823,611	\$	620,837	\$ 914,236	5	1,096,917	\$ 293,146	\$ 329,560	\$	355,643
Non-GAAP net income Non-GAAP adjustments:	s	31,596	\$ 65,060	\$ 75,052	\$	28,346	\$ 59,042	\$	97,698	\$ 20,178	\$ 28,326	\$	35,354
Interest expense Non-GAAP income tax expense (benefit) Depreciation expense		4,370 1,753 2,482	3,277 1,860 3,629	9,987 8,679 7,695		10,647 289 8,854	8,727 7,519 10,881		6,451 12,718 11,074	1,532 2,784 3,966	2,063 3,140 4,424		3,249 2,878 4,390
EBITDA EBITDA margin	\$	40,201 9.9%	\$ 73,826 11.3%	\$ 101,413 12.3%	\$	48,136 7.8%	\$ 86,169 9.4%	\$	127,941 11.7%	\$ 28,460 9.7%	\$ 37,953 11.5%	\$	45,871 12.9%





NASDAQ: ICHR

